

# MEDICAL STAFF PHYSICIAN

## **KANIKSU COMMUNITY HEALTH IS A NON-PROFIT, AWARD**

winning Community Health Center that provides team-based healthcare in north Idaho.

The healthcare landscape is a tough one to navigate and a big part of what we do is streamline that process for our patients, making an impact in their lives each and every day. Regardless of how a patient can pay or the severity of their concerns, we help find solutions.

Patients consider us their partner in healthcare, over the course of their life and the spectrum of their health needs. From prevention and wellness to medical, dental, and behavioral health. From pediatric to geriatrics, we believe that quality healthcare should be accessible, approachable and affordable for everyone.

### **We don't just say it. We prove it.**

- In 2019 we decreased uncontrolled diabetes from 36 to 16 percent.
- Our clinical quality ranks us in the top 10% of CHC's in the country
- KCH reports the highest level of control in the state for the hypertensive population at 75%
- We have maintained a Level 3 PCMH status for over 4 years.

But we're not just invested in our patients – we're invested in our people. We know that our overall success is a combined effort and we therefore strive to provide opportunities for our employees to learn, grow and thrive. If you're looking for an opportunity to express your passion and show off your experience while helping to shape the future of healthcare in North Idaho, read on.

### **This job might be for you if:**

- You enjoy solving problems. You love taking on difficult challenges and finding creative solutions. You don't get flustered easily. If you don't know the answer, you'll dig in until you find it.
- You like helping people. You are patient, level headed, and cool under pressure while maintaining excellent judgment, flexibility, good humor, a high energy level and graciousness.
- You pay attention to the details - nothing is falling through the cracks on your watch.
- You think on your feet and communicate clearly.
- You are motivated and driven. You volunteer for new challenges without waiting to be asked. You are going to take ownership of the time you spend with us and truly make a difference.

### **BE REMARKABLE**

Ownership, enthusiasm and collaboration.

**Work is a large part of your life, why not work for an organization that encourages you to flourish.**

### **BE INNOVATIVE**

**We're working at the cutting edge of healthcare, and changing lives daily.**

### **BELONG**

**Be a part of making a difference, changing lives, and expanding your horizons.**

### **BE KHS**

**Work for a company that gives you the power to be great and do great things**



## Patient Engagement

You're awesome! We know it. You know it. But remember that the patient's perception is your reality.



## Attention to detail

Anything worth doing is worth doing right. Every. Single. Time. Even when you're smarter than the EHR.



## Patient Advocate

You may not leap tall buildings in a single bound but your courage, compassion, & competence will change lives

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A Kaniksu Community Health provider is not just responsible for providing excellent, integrated and multi-disciplinary patient care in a Level 3 Patient Centered Medical Home. They are committed to providing an excellent patient experience within a culture that is characterized by a highly positive, fast-paced, productive environment where we act in partnership with those we serve and with our teammates. YOU ARE an essential team member charged with leading patients in managing their care at Kaniksu Community Health. **As a provider, a typical day might include:**

- Provide direct patient care, including diagnoses, treatment and/or proper referral while maintaining expected medical standards for patients from all walks of life, including the underserved. KHS is focused on the whole patient with respect and compassion for the individual and based on clinical evidence.
- Meet or exceed realistic targets and benchmarks for access alongside other driven healthcare professionals from a variety of disciplines.
- Drive the future of the organization, and the optimum health of your patient panel, by actively participating in quality assurance and improvement activities.
- Make contributions to provider education initiatives.
- Assist in the integration of KHS medical programs and services, within the PCMH model, for the welfare of your patients. Boiling it all down - this means that you can most effectively manage and treat your patients within a multifaceted interdisciplinary team.
- Educate individuals in the nature of their medical health related conditions and in the general promotion of primary health care related disease prevention.
- Design and implement effective individualized health care plans and strategies to engage patients in sustained attention to their own, and their families', improved health and well-being
- Record patient-provider transactions as they occur in the patient's medical record so that the medical record accurately and completely reflects the nature of the contact, the condition of the patient and the care or treatment provided. Including tracking, patient follow-up, education, counseling.
- Creatively problem solve, propose new ideas, seek efficient and better ways of doing things, recognize and act on opportunities.
- Ensure all actions and communications are in support of the mission, align with the 12 Behaviors and core values.

**To land this gig, you need to have a current license issued by the State of Idaho and without disciplinary action, be passionate, driven, and open to opportunity. Other than that, your cover letter and resume should demonstrate your helping people super powers.**

We are also looking for the following (i.e - the fine print)

- Graduation from an accredited School of Medicine
- Cleared through the National Practitioner Database
- Board certified or board eligible physician in Family Medicine by the American Board of Family Medicine; American Osteopathic Board of Family Physicians; in Pediatrics by the American Board of Pediatrics or the Osteopathic Board of Pediatrics or in Internal Medicine by the American Board of Internal Medicine
- Current DEA license
- Contractible on KHS insurance plans and must not be excluded from participation in federal health care programs.
- Working knowledge of the basic principles of health, illness, and wellness including current best practice in effective delivery of preventive and primary health care and health education to low-income and special needs populations.
- Proven clinical competence and outcome-effective experience providing primary and preventive health services
- Skill in family medicine / primary care delivery and ability to establish and maintain effective working relationship with patients and staff.
- Experience with rural community health care, public health principles and practices

To apply, please send a resume to [jobs@kchni.org](mailto:jobs@kchni.org).

For more information please visit <http://www.kchnorthidaho.org>.

Equal Opportunity Employer Minorities/Females/Protected Veteran/Disabled