

PEDIATRICIAN STAFF PHYSICIAN

KANIKSU COMMUNITY HEALTH IS A NON-PROFIT, AWARD winning Community Health Center that provides team-based healthcare in north Idaho.

The healthcare landscape is a tough one to navigate and a big part of what we do is streamline that process for our patients, making an impact in their lives each and every day. Regardless of how a patient can pay or the severity of their concerns, we help find solutions.

Patients consider us their partner in healthcare, over the course of their life and the spectrum of their health needs. From prevention and wellness to medical, dental, and behavioral health. From pediatric to geriatrics, we believe that quality healthcare should be accessible, approachable and affordable for everyone.

We don't just say it. We prove it.

- In 2019 we decreased uncontrolled diabetes from 36 to 16 percent.
- Our clinical quality ranks us in the top 10% of CHC's in the country
- KCH reports the highest level of control in the state for the hypertensive population at 75%
- We have maintained a Level 3 PCMH status for over 4 years.

But we're not just invested in our patients – we're invested in our people. We know that our overall success is a combined effort and we therefore strive to provide opportunities for our employees to learn, grow and thrive. If you're looking for an opportunity to express your passion and show off your experience while helping to shape the future of healthcare in North Idaho, read on.

This might be the Community Health Center for you if:

- You like helping people. You are patient, level headed, and cool under pressure while maintaining excellent judgment, flexibility, good humor, a high energy level and graciousness.
- You enjoy solving problems. You love taking on difficult challenges and finding creative solutions. You don't get flustered easily. If you don't know the answer, you'll dig in until you find it.
- You pay attention to the details - nothing is falling through the cracks on your watch.
- You think on your feet and communicate clearly.
- You are motivated and driven. You volunteer for new challenges without waiting to be asked. You are going to take ownership of the time you spend with us and truly make a difference.

BE BALANCED

Ownership, enthusiasm and collaboration. Work is a large part of your life, why not work for an organization that encourages work life balance.

BE THE HEART

Work at the cutting edge of healthcare, changing and saving lives daily.

BE A LEADER

Be a part of making a difference, changing lives, and leading the future of health care.

BE KCH

Be empowered to drive change and do great things.



Patient Engagement

You're awesome! We know it. You know it. But remember that the patient's perception is your reality.



Attention to detail

Anything worth doing is worth doing right. Every. Single. Time. Even when you're smarter than the EHR.



Patient Advocate

You may not leap tall buildings in a single bound but your courage, compassion, & competence will change lives

A Kaniksu Community Health Pediatrician is not just responsible for providing excellent, integrated patient care to the young patients in our communities; they are also committed to fostering long term, trusting relationships with the children and their parents. Our Pediatricians achieve this by showing patience, care, and by possessing a thorough knowledge of children's diseases and epidemiology as well as having established examination procedures for infants and children of all ages. YOU ARE an essential team member charged with leading patient families in managing their young ones care at Kaniksu Community Health. **As a provider, a typical day might include:**

- Conducting regular thorough examinations on newborns and young children to check and record their health and normal physical development
- Examine sick children to determine their condition and ask intuitive questions to gather information about symptoms
- Reach an informed diagnosis based on scientific knowledge and individual medical history
- Prescribe medications and give detailed instructions for administration
- Prescribe and interpret appropriate lab tests to gain more information for possible infections or abnormalities
- Prepare and administer vaccines according to the governmental vaccination plan
- Examine and treat injuries and refer the little patients to physicians of other disciplines when necessary (e.g. surgeons, ophthalmologists, orthopedists etc.)
- Advise parents on children's diet, exercise and disease preventive measures
- Keep updated records of patients' illnesses, surgeries or other medical episodes (allergic shocks, injuries etc.)
- Keep abreast of advancements in pediatrics and best practices by attending seminars and conferences

We are also looking for the following (i.e - the fine print)

- Graduation from an accredited School of Medicine is required
- Currently licensed to practice medicine in the State of Idaho is required
- Ability to receive clearance through the National Practitioner Database
- Working knowledge of the basic principles of health, illness, and wellness including current best Practice in effective delivery of preventive and primary behavioral health care and health education to low-income and special needs populations.
- Proven clinical competence and outcome-effective experience providing primary and preventive health services.
- Skill in behavioral health services primary care delivery and ability to establish and maintain effective working relationship with patients and staff.
- Experience with rural community health care, public health principles and practices desired.
- Strong written and interpersonal communication skills, creative thinker and proven collaborator

Ability to maintain appropriate clinical privileges required:

- A high level of personal and professional integrity and quality standards
- Excellent judgment, flexibility, good humor, high energy level and graciousness
- FTCA coverage obtainable
- Unrestricted license to practice in the State of Idaho
- Current CPR (BLS) certification, ACLS preferred
- Idaho Board of Medicine and DEA registrations
- Ability to be designated a Medicare and Medicaid provider in Idaho
- Computer literacy and willingness to utilize electronic health records

To apply, please send a resume to jobs@kchni.org.

For more information please visit <http://www.kchnorthidaho.org>.

Equal Opportunity Employer